



 AVENSURE



Avensure is your essential people partner...

Experts in Outsourced HR, Employment Law and Health & Safety.

2022 ★★★★★ feefo^{co}
Platinum Trusted Service Award

 Trustpilot  Excellent • 4.9/5

Our People First Culture

Our culture of inclusion

Our people are our most important asset, and they are at the heart of everything we do. They are the reason why we have a 97% client satisfaction rate.

When people come first, everything else falls into place. At Avensure, we attract the best talent, keep them for longer, and help them reach their full potential so they can help your business succeed.

Powered by our people

We strive to make every Avensure employee feel valued, appreciated, and recognised. That's why being "people first" is not just a slogan at Avensure; it is a way of life.

We are sure that when our people are empowered, our clients will be empowered to make the best decisions about their people in order for their businesses to thrive.



I'm happy to be a part of Avensure. You can feel that everyone here is proud and committed to diversity, equity, and inclusion. There's a relentless focus on supporting and promoting a culture and working environment where everyone feels valued and heard, and you feel like you belong.



OUR PROMISE

We empower you to make the right decisions about your people, so your business can thrive. We truly rely on our people to provide the best service possible.

We have formed expert teams with specialised sector knowledge to address the wide range of complex employment challenges that business owners face. You can be sure that you will always receive the best, industry-specific legal advice... because our people are your people.



Values in Action |

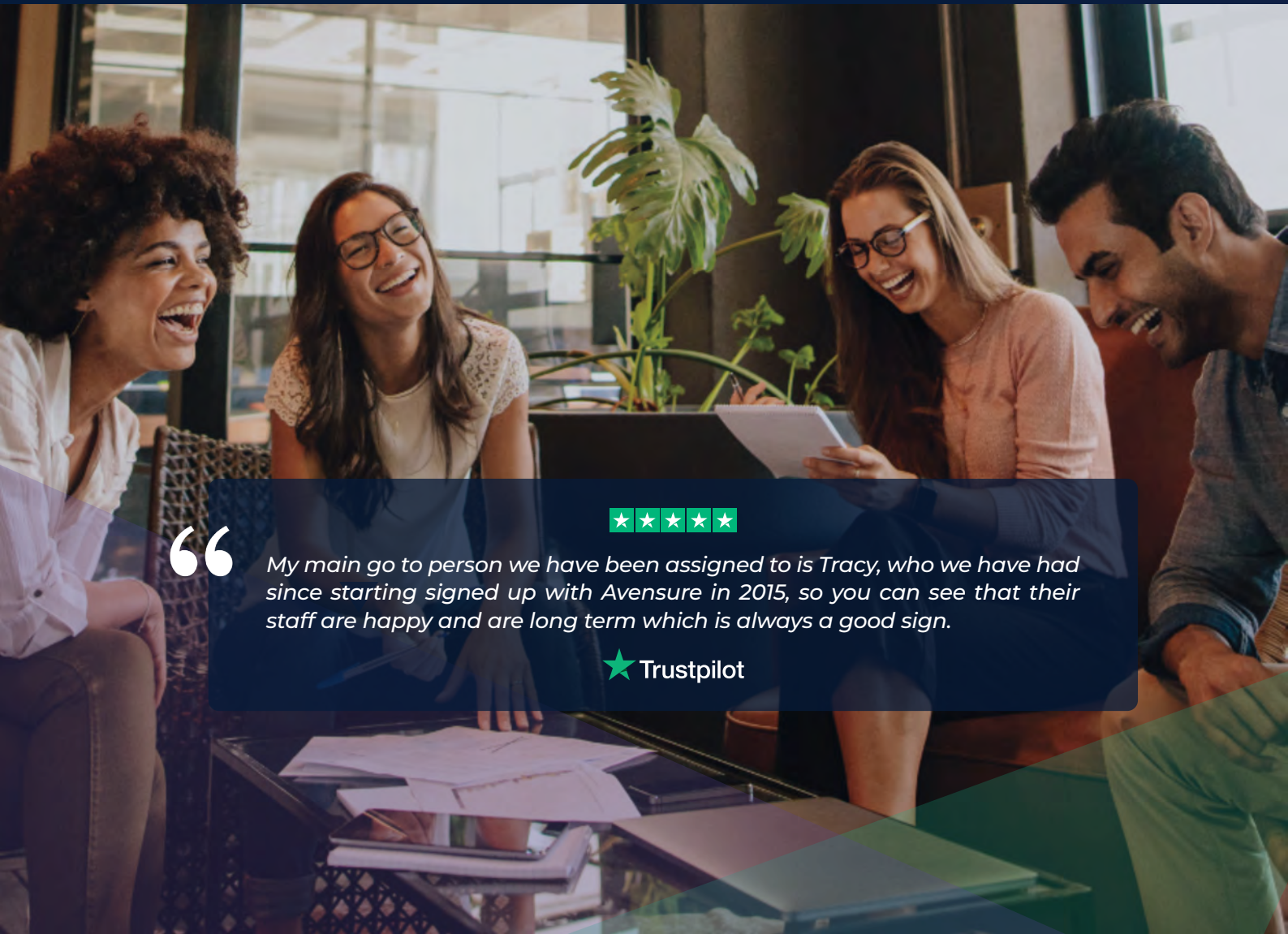


We think differently

From employer to employee, colleague to colleague, client to advisor, we make sure that we focus on the human in front of us in every shared moment to create a genuine connection.

At Avensure, we value employee retention because it ensures that you have the same point of contact who can assist you throughout the duration of your partnership with us, which is crucial.

★ A designated advisor by your side



“

My main go to person we have been assigned to is Tracy, who we have had since starting signed up with Avensure in 2015, so you can see that their staff are happy and are long term which is always a good sign.



★ Trustpilot

Who We Are

A company you can trust to have your business interests at heart.

Avensure is a UK leader in employment law, HR outsourcing and H&S consultancy. We are your essential people partner to navigate HR and H&S challenges as your business changes, evolves and grows. We empower our clients to make informed decisions about their people so their businesses can thrive.

Quintessentially different... we uniquely offer designated specialists and a bespoke service to organisations of all sizes, in all sectors. Your specialist will be an expert in your sector who is always at your side. Our differing approach to tailoring our skills to your needs and having the right people in the right place is critical to our mutual success and truly distinguishes us.

Through our 360° solution, you will have complete peace of mind that your business is fully protected and always compliant with UK law. You can also manage all of your daily HR and H&S administrative tasks with ease using PeopleCloud. This is a next-generation people management solution for SME's, developed by HR and H&S experts at Avensure.

Our clients can rest assured that the advice and guidance they receive will be based on a thorough understanding of their goals and objectives, as well as employment law expertise and the product technology you and your businesses require.

3 Reasons to partner with us

Excellence

We strive to do our best and be the best we can be in everything we do. You can rely on a qualified team because we have the experience to advise and the vision to lead.

Integrity

Avensure is synonymous with trust. You can be sure that we will be honest, responsible and act in good faith. We have deep and long-lasting relationships with everyone we work with.

Empowerment

We equip everyone with the tools they need to succeed, and believe that if you share everything you know, more will come back to you.



Our Credentials

10 Years
Protecting
Businesses

5,000 +
Clients

Employee
Satisfaction



 **glassdoor**

Customer
Satisfaction



 **Trustpilot** 

100 +
Employees



20 +
Business sectors



Our Differences Make Us Unique

Seeing the world from your point of view

Our clients benefit from a single point of contact, a designated advisor who is leading on their work. They are a specialist and expert in your sector. Always at your side, they will seamlessly help you navigate all of your HR and H&S challenges.

We make a point of getting to know you, your business, and your circumstances. Our role extends beyond delivering Employment Law, HR & H&S services ...we aim to contribute to your success and to add value wherever we can.

We are your team, not just an extension of it!



24/7 support from your designated advisor - whenever, wherever.



Policies & contracts: instantly comply with the law



A true understanding of your business and your people.

Why choose us?

Whether you are new to outsourcing or switching providers...

You can see from reading our reviews how much of a difference it makes for our clients to have direct access to the right person within our organisation. Just take a look at our reviews to see how well-known we are for our bespoke service and superior support.

We empower organisations to manage all of their employment, safety, and well-being challenges, whether they have no in-house support, are a growing business, or have an established HR or H&S team. Although we are not the biggest or the cheapest, we always strive to be the best.

Our Service Packages

The experience to advise and the vision to lead

At Avensure, we understand that one size does not fit all. Our designated Employment Law experts support organisations of all shapes and sizes across multiple sectors in the UK with legal pragmatic advice tailored to each business.

Our bespoke services can be delivered separately or in combination. We provide three service package options that can be tailored to your specific needs, and we work with you to become more than just an extension of your business and team.

HR Protect

Employment Law
& HR Services

+

HS Protect

Health & Safety
Services

=

Total Protect

Combined HR and
H&S Service

Your  *challenges,*
our
expertise

Upon joining Avensure, you are appointed a designated advisor who will help you with all your challenges from disciplinaries, grievances, zero hours contracts, dismissals, attendance, performance, maternity, TUPE, redundancy, agency workers, ensure compliance with health and safety legislation, and much more.

Your designated employment law consultant will create, manage and review your employment contracts, helping ensure that you remain fully compliant with ever-changing legislation.



HR Protect



HR Protect: Employment Law & HR Services

HR Protect is our core HR, employment law and tribunal protection service. It's perfect for organisations of all sizes and tailored to meet the demands of your specific industry sector.

It features a unique blend of high value business support and employee protection services designed to relieve you of the day-to-day burden of complicated and time consuming HR management and administration.



**Designated Lead
HR Advisor**



**Unlimited 24/7
x 365 Support**



**Unlimited Legal
Team Access**



**Bespoke Contracts
& Handbook**



**HR Software &
Online Solutions**



**Tribunal Insurance
Protection**



**CPD Approved
Training**



**Employee Wellbeing
Program**



**Weekly Updates
& Articles**



“ The value in the service provided was clear from the outset. We have, I am confident, avoided any future issues with the particular case the company had to deal with. ”

 Trustpilot

HS Protect



HS Protect: Health & Safety Services

HS Protect is our core Health & Safety At Work protection and consultancy service. It's perfect for organisations of all sizes and tailored to meet the demands of your specific industry sector.

It features a unique blend of high value business support services designed to relieve you of the day-to-day burden of complicated and time consuming Health & Safety management and administration.



Onsite Evaluation Report



Health & Safety Management



Policy Formulation & Handbook



Risk Assessment Evaluation



CPD Approved Training



Training & Blended Learning



Unlimited 24/7 x 365 Support



Employee Wellbeing Program



Weekly Updates & Articles



“ I have always found them very knowledgeable and quick. No waiting 3+ days to get the answer to whatever question I might have. Janet in particular has been fantastic to deal with. Couldn't have asked for better. ”

Trustpilot

Total Protect



Total Protect: Combined HR and H&S Service

Total Protect is our fully inclusive HR, Employment Law and tribunal protection service which also includes Health & Safety.

It's perfect for organisations of all sizes and tailored to meet the demands of your specific industry sector.

This is as good as it gets. Total Protect allows you to be fully compliant and competitive while overcoming employee relations, legal issues, and any health and safety challenges.



Total Protect

HR Protect

Employment Law
& HR Services



HS Protect

Health & Safety
Services

Total Protect offers the best of everything. This includes everything featured in **HR & HS Protect**



“ We initially purchased HR Protect because we were keen at the time to ensure compliancy across the business with all our employee documentation. The HS Protect service was something that we looked at during the Covid period. I must say it's been a godsend, we were quite surprised at how many things needed attention and now we receive reminders from the Aventure team each time something needs doing. All in all I really don't know how we managed before we upgraded to Total Protect, it's peace of mind for so many areas of potential risk to the business that we just weren't previously aware of. Highly recommend!

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Our Clients Speak for Us

The differences we make...



Having a designated advisor has made my enquiries so smooth and hassle-free. My advisor, Saira Ahmed-Rab, has provided outstanding service to all my enquires, with quick and efficient responses and very effective legal advice as well as supporting documents.



Avensure have been fantastic- we have had some really tricky HR issues. and their professionalism has saved hours of worry and hours of work! We are a GP practice and they have been great at understanding our way of working. Wouldn't be without them now!



Required assistance on staff not turning up for work, nor making any contact. We received constructive information on how to approach the individual when they did eventually contact us. Our advisor has always been extremely helpful and is very knowledgeable on HR matters.



PeopleCloud

Powered by
AVENSURE

All you need in one place

People Cloud is a next-generation people management solution for SME's, developed by HR and H&S experts at Avensure. It gives you complete visibility and control over your business and connects your people, wherever they are. You can manage all of your daily HR and H&S administrative tasks with ease. Go beyond just keeping up and master the tools you need to make your life easier and your employees happier.

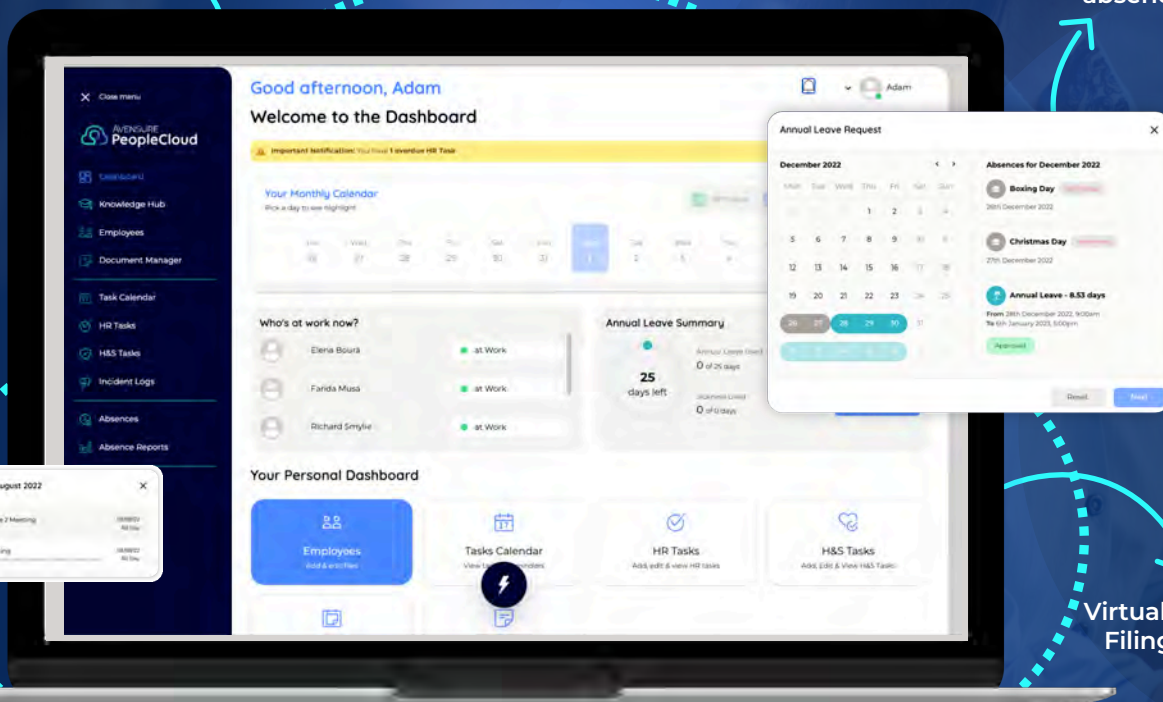
Whatever the weather, PeopleCloud can help you find a silver lining to all your team management problems. Put your people first with an all-in-one people success platform.

Send any doc for esign

Complete visibility over all team absences

Automated reminders of all types of tasks

Virtual Employee Filing Cabinet



For quicker & easier people management

When you're Avensure Protected, you can fully embrace PeopleCloud internally to get the most out of the Avensure service, whether you're outsourcing your HR and H&S for the first time or switching from another provider.

Key Features



Dashboard

Your personal home page with a selection of handy features



Employee Filing Cabinet

All your people's info super organised all in one place



HR and H&S Task Manager

Never miss an important HR or H&S task ever again!



Incident Log

A valuable and easy to use log of all H&S incidents



Document Manager with E-Sign

Stay organised and compliant at all times



Absence Manager

Manage track and monitor all types of absence requests in one place



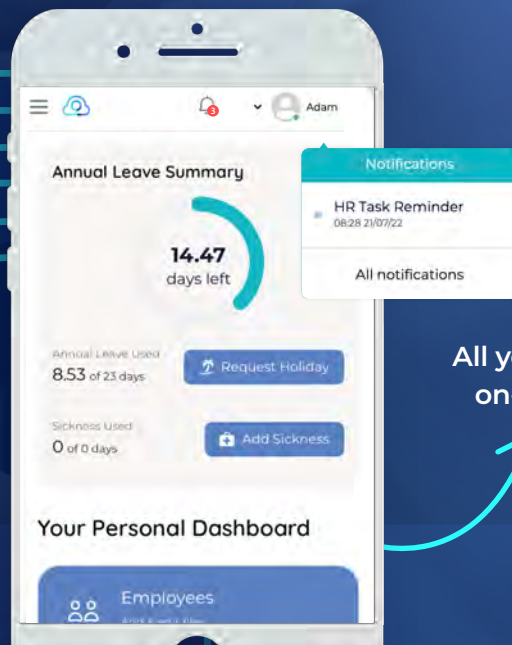
Reports & Analysis

Easy to use and extremely insightful



Knowledge Hub

Interesting and educational articles and guides



All your tasks
on-the-go



Our Sectors of Strength



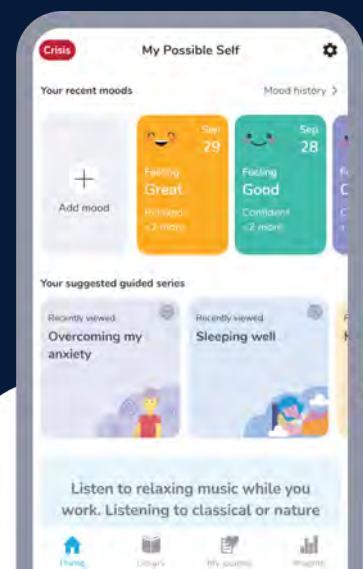
NHS Approved Employee Well-Being

Avensure's EAP services help your people overcome their toughest life challenges, whilst also encouraging better mental health for your workplace.

As an employer, you can stand out from your competitors, show your people just how appreciated they are, and boost overall morale and engagement! This will ultimately benefit you by resulting in a workforce that is more productive, has higher retention rates, and is happier and more satisfied.

"It is my pleasure to provide Avensure with a reference and testimonial. The support we have received has been invaluable from day one, and I would not hesitate to recommend their services. We have an extremely busy HR department supporting our 850 employees, therefore frequently utilise Avensure's expert advice and guidance to deal with a range of issues and situations arising within various areas of our business."

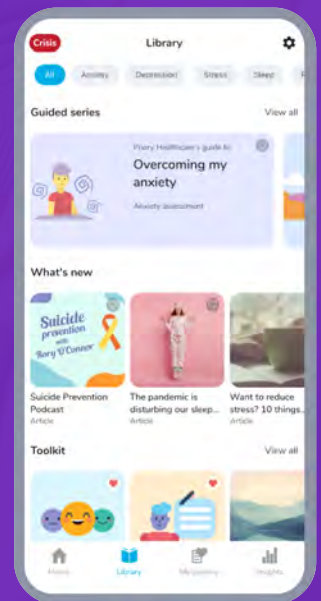
David Walsh, HR Director DHU Health Care CIC





For employers to transform their employee wellbeing offering with an NHS Approved App.

- Empower your employees to improve their mental health with tools to help them flourish in the workplace and at home.
- Provide your employees with clinically certified content from Priory Healthcare, world leaders in mental health.
- My Possible Self aims to reduce absences and increase productivity by focusing on the mental wellbeing of employees.
- NHS approved: Featured on the NHS Apps Library so employees can have access to trusted health and wellbeing mobile support that is clinically safe and secure to use.





"Expert Advice"



"Excellent Service"

 **A partner
you can *trust*...**



*"Reassuring, professional
and friendly."*



*"Swift, concise service that
really adds value.."*

Contact us:

To discuss how Avensure can support you and your business please contact **Lee** on **07394 567344** or email leegarside@avensure.com to speak to our specialist.



INVESTORS
IN PEOPLE

Gold

